

**MINUTES OF THE REGULAR MEETING OF WEST CENTRAL CUSD #235
BOARD OF EDUCATION HELD IN THE ELEMENTARY CAFETERIA ON
JUNE 16, 2021**

The meeting was called to order by Vice-President Lenahan at 6:00 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye, via zoom; Vancil, aye. Vice-President Lenahan declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Peters, J. Kirby, W. Alexander, N. Clark, and several staff and community members via Zoom.

CALL TO
ORDER

Vice-President Lenahan then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- West Central Elementary received a second generous donation from the Jane Cavins Trust to purchase technology equipment.
- Our Seniors enjoyed the annual Senior Walk by parading down to the elementary where they were welcomed by cheers, posters of congratulations, bubbles and music.
- Natalie Ensminger, Alyssa Hawk, Lisa Miller, Amy Olson, Theresa Stevenson, Sherri Walters, Ebony Thompson, and Joe Peters all helped paint the entryway into the school, the main hallway, and the narrow hallway leading to the 6th grade wing. It looks fantastic! Also thanks to Tracy Eastin for cleaning up our paint spills!
- Thank you to the teachers, staff, students, parents, and everyone else who helped us to make this year the best possible educational experience. Without everyone's hard work and sacrifice this year could have never been as successful as it was.
- Rozella Liggett and Braden Tee received the Citizenship Award at the Middle School Awards Ceremony. Congratulations to both of them for being such fine leaders.
- The last day of school was a success as the students were able to engage in multiple activities and were treated to a wonderful lunch prepared by Mr. Hennings and Mr. Helt.
- Congratulation to Sadie Lenz on her 9th place finish in the Triple Jump at State.
- New windows have been installed at West Central Elementary, and they look fantastic!
- Parking lot repairs on the north campus have been completed.
- Kaiden Droste qualified to participate in the state track meet in the following events: 100m, 200m, 400m and the long jump.
- Joey Sherman qualified to participate in the state track meet in the shot put.
- Max Carnes will be participating in the All-Star Illinois Shine Football game.

GOOD NEWS
ITEMS

APPROVE AGENDA

Motion by Clark, seconded by Bigger to approve the agenda with the following additions/deletions:

Delete:

Consent Agenda Item

X-C. Consider Approval of Intergovernmental Agreement for the Delabar CTE System

Additions:

XIII. – Resignation:

A-5. Joe Hess-Haughey

A-6. Logan Brown

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

APPROVE
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one present who wished to address the Board on any agenda items.

RECOGNITION
OF AUDIENCE

CONSENT AGENDA

Motion by Clark, seconded by Lumbeck to approve the consent agenda including the following items:

- The minutes of the regular meeting of May 19, 2021;
- The minutes of the closed session of May 19, 2021;
- The payment of all bills and any bills received on or before June 30, 2021;
- The May 2021 activity account summaries for West Central Elementary School, West Central Middle School, West Central High School;
- The Treasurer’s Report for May 2021;
- The final 2020-2021 school calendar;
- The continued use of Precision Photo Imaging as the school photographer;
- The WCES School Improvement Plan;
- The WCMS School Improvement Plan;
- The WCHS School Improvement Plan;
- The West Central #235 2021-2022 District Student Handbook.

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

CONSENT
AGENDA

DISCUSSION ITEMS

The Board discussed hosting the back to school lunch for teachers and staff again on August 16, 2021. The Board agreed to host this luncheon.

STAFF
LUNCHEON

REPORTS

Mrs. Lafary, Mr. Peters, and Mr. Kirby updated the board on the activities that have been going on in their respective buildings since our last Board meeting.

REPORTS

ACTION ITEMS

Motion by Bigger, seconded by Clark to approve the 2021-2022 student fees as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

2021-2022
STUDENT FEES

Motion by Clark, seconded by Bigger to approve the West Central C.U.S.D. #235 2021-2022 District Consolidated Plan as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

2021-2022 DIST
CONSOLIDATED
PLAN

Motion by Arnold, seconded by Bigger to approve contracting services with Dr. Donna McCaw as a Curriculum Consultant for the remainder of the 2020-2021 school year as well as the 2021-2022 school year at a cost of \$20,000 for these services as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

D. MCCA
W-CONTRACTED
SERVICES

Motion by Lumbeck, seconded by Arnold to approve the ESSER II grant in the amount of \$564,441 to be used for the purpose of installing HVAC A/C and Air-ionization on the north campus as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

ESSER II
GRANT

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE
AGENDA
ITEMS

CLOSED SESSION

Motion by Clark, seconded by Bigger to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 6:26 p.m. to discuss the following subjects:

CLOSED
SESSION

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

B. Student discipline;

C. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

D. The placement of individual students in special education programs and other matters relating to individual students.

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the North Campus Library at 6:29 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

Motion by Lumbeck, seconded by Bigger to return to open meeting at 7:45 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 7:46 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

PERSONNEL ACTION

Motion by Lumbeck, seconded by Arnold to approve the intent to retire of Kristi Lumbeck at the end of the 2024-2025 school year and to receive the 6% retirement incentive each year as presented and thanks for her service to the district. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

K. LUMBECK
-RETIRE WCES
TEACHER
2024-2025

Motion by Clark, seconded by Bigger to accept the intent to retire of Jeff Lox at the end of the 2021-2022 school year as presented and with thanks for his service to the district. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

J. LOX
-RETIRE HEAD
MAIN
2021-2022

Motion by Clark, seconded by Lumbeck to approve the retirement agreement with Richard Olson and his intent to retire effective June 30, 2021 as presented and with thanks for his service to the district. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

R. OLSON
-RETIRE HEAD
TRANS
2020-2021

Motion by Clark, seconded by Bigger to accept the resignation of John Martinez as a District Custodian as presented and with thanks for his service to the district. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

J. MARTINEZ
-RESIGN
CUSTODIAN

Motion by Clark, seconded by Lumbeck to accept the resignation of Joe Hess-Haughey of all district duties as presented with thanks for his service to the district. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

J. HESS-
HAUGHEY
-RESIGN WCHS
TEACHER

Motion by Clark, seconded by Bigger to accept the resignation of Logan Brown of all district duties as presented with thanks for his service to the district. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

L. BROWN
-RESIGN WCHS
TEACHER

Motion by Clark, seconded by Bigger to approve the employment of Karri Wallace as a WCES Elementary Teacher per the WCATS contract and pending completion of all pre-employment requirements and evidence of licensure as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

K. WALLACE
-EMPLOY
WCES
TEACHER

<p>Motion by Bigger, seconded by Clark to approve the employment of Megan Bailey as a WCES Elementary Teacher per the WCATS contract and pending completion of all pre-employment requirements and evidence of licensure as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.</p>	<p>M. BAILEY -EMPLOY WCES TEACHER</p>
<p>Motion by Clark, seconded by Vancil to approve the employment of Jacob Papis as a WCHS Math teacher per the WCATS contract and pending completion of all pre-employment requirements and evidence of licensure as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.</p>	<p>J. PIPIS -EMPLOY WCHS MATH TEACHER</p>
<p>Motion by Clark, seconded by Bigger to approve the employment of Tiffany Voorhees as a District Bus Driver pending completion of all driving and pre-employment requirements. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.</p>	<p>T. VOORHEES -EMPLOY BUS DRIVER</p>
<p>Motion by Clark, seconded by Vancil to approve the employment of Matthew Richardson as a District Custodian as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.</p>	<p>M. RICHARDSON -EMPLOY DIST CUSTODIAN</p>
<p>Motion by Clark, seconded by Vancil to approve the employment of Michael Nielson as a District Groundskeeper/Custodian as presented per the WCATS contract and pending completion of all pre-employment requirements. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.</p>	<p>M. NIELSON -EMPLOY DIST GROUNDS/ CUSTODIAN</p>
<p>Motion by Clark, seconded by Vancil to approve the Exempt Staff Salaries for 2021-2022 as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.</p>	<p>2021-2022 EXEMPT STAFF SALARIES</p>
<p>Motion by Clark, seconded by Bigger to approve a three-year contract for Jason Kirby as West Central High School Principal/Head Football Coach as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.</p>	<p>J. KIRBY -3 YR CONTRACT</p>
<p>Motion by Bigger, seconded by Clark to approve a three-year contract for Kathy Lafary as West Central Elementary Principal as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.</p>	<p>K. LAFARY -3 YR CONTRACT</p>
<p>Motion by Clark, seconded by Vancil to approve a one-year contract for Mallory Nelson as West Central District Special Education Coordinator/Psychologist as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.</p>	<p>M. NELSON -1-YR CONTRACT</p>

Motion by Clark, seconded by Bigger to approve an extension and amendment to Paula Markey's contract as District Superintendent through June 30, 2022 as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

P. MARKEY
-EXTENTION &
AMEND TO
CONTRACT

Motion by Bigger, seconded by Vancil to approve a Retention Bonus of \$1,000 to drivers who return in the 2021-2022 school year, a Retention Bonus of \$500 to drivers who return in the 2022-2023 school year, and a Retention Bonus of \$500 to drivers who return in the 2023-2024 school year as presented. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

BUS DRIVER
RETENTION
BONUS

Motion by Arnold, seconded by Bigger to approve a Sign On Bonus of \$1,000 to new drivers in the 2021-2022 school year, a Retention Bonus of \$500 to drivers who return in the 2022-2023 school year, and a Retention Bonus of \$500 to drivers who return in the 2023-2024 school year as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

BUS DRIVER
SIGN ON
BONUS

FUTURE MEETING DATE

The Board was reminded that the next regularly scheduled meeting will be Wednesday, July 21, 2021 at 6:00 p.m. in the North Campus Library.

FUTURE MTG

ADJOURNMENT

Motion by Bigger, seconded by Clark to adjourn at 7:56 p.m. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 21st DAY OF JULY, 2021.


Brendan Schaley, Board President


Malinda Clark, Board Secretary